

DECLARATION

I, **M. Vincent Raj Kumar**, hereby declare that the thesis titled “**MANAGING INDIVIDUAL AND ORGANIZATIONAL CHALLENGES WITH RESPECT TO DIVERSITY PERCEPTIONS AND SOCIAL CAPITAL AMONG MEMBERS OF VIRTUAL TEAMS**” is a record of original research work undertaken by me for the award of the degree of Doctor of Philosophy in Management. I have completed this study under the supervision of **Dr. Harold Andrew Patrick**, Professor and Dean, CMS Business School, Jain University.

I also declare that this thesis is not been submitted for the award of any degree, diploma, associateship, fellowship or other title. I hereby confirm the originality of the work and that there is no plagiarism in any part of the thesis.

Place: Bengaluru

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